



# Royal College of Art

## Slavery and Human Trafficking Statement

### Introduction

Modern Slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

The RCA is committed to improving its practices to combat slavery and human trafficking.

***This statement is made pursuant to Section 54(i) of the Modern Slavery Act 2015 and constitutes the RCA's slavery and human trafficking statement for the financial year ending 31<sup>st</sup> July 2017.***

### About the RCA

The Royal College of Art aims to achieve international standards of excellence in the postgraduate and pre- /mid-professional education of artists and designers and related practitioners. It aims to achieve these through the quality of its teaching, research and practice and through its relationship with the institutions, industries and technologies associated with the disciplines of art and design.

In 2016/17 the College educated 1,902 students and employed 412 permanent staff, supplemented by over 800 visiting lecturers, at our campuses in Kensington and Battersea.

In 2016/17 we had a total annual income of £62.9m.

### Our Supply Chains

We spend circa £10m a year on goods and services; the main categories being building works, facilities such as cleaning and security, teaching equipment and ICT.

### Our Policies on Slavery and Human Trafficking

The Royal College of Art acknowledges the provisions of the Modern Slavery Act 2015 and will ensure transparency within its organisation and with suppliers of goods and services.

The College will not knowingly support or deal with any business involved in slavery or human trafficking.

The College will undertake due diligence to ensure that there is no evidence in its supply chains of any act of modern day slavery or human trafficking, forced or bonded labour and labour violations. For the higher risk categories such as cleaning, catering, security we will encourage our service providers and their sub contractors to continually monitor and assess their obligations to their employees.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, we intend to provide awareness training to our staff and students so they are able to recognise and report any signs of human trafficking.

The College is committed to taking responsibility for implementing this statement and its objectives.

This statement will be reviewed and published annually.

Richard Benson

Chief Operating Officer

March 2018